



# **SUMITOMO RUBBER SOUTH AFRICA (PTY) LTD.**

## **Safety, Health and Environmental [SHE] Policy Statement**

### **The Company commits to:**

- Compliance with all SHE laws and regulations.
- Compliance with Sumitomo Rubber Industries Group SHE policies and directives.
- Compliance with ISO 14001 and OHSAS 18001 SHE management systems for the Ladysmith factory.
- Promoting SHE and Emergency Procedure awareness among employees.
- Proactively identifying, assessing and mitigating SHE risks.
- Providing all necessary SHE supervision, training, instruction, equipment and information to employees, contractors and visitors to our workplaces.
- Early intervention and rehabilitation for any SHE incidents.
- Evaluating our SHE performance through regular audits, inspections and reporting.
- Continual improvement of SHE management.
- Recognising outstanding SHE performance.

### **Employees are responsible for:**

- Complying with all Company SHE policies, procedures and directives.
- Taking care of their own and others health and safety.
- Wearing personal protective equipment and clothing where necessary.
- Reporting to management all SHE accidents, incidents or near misses.
- Reporting to management all known hazards or environmental issues.

### **Directors are responsible for:**

Ensuring that this policy is published, understood and implemented in their departments.

***Approved by: Riaz Haffejee, CEO - 13 April 2017***